



COLLEGE OF THE ROCKIES FACULTY ASSOCIATION  
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FEDERATION OF POST SECONDARY EDUCATORS - LOCAL 6

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## CORFA Annual General Meeting Minutes

April 26, 2023, at 5:30 p.m. – Cranbrook Golf Course

**Present:** Joan Kaun, President; Sheena Svitich, Vice President; Andrea Hyde, Chief Steward; Kevin Boehmer, Chief Bargainer; Leslie Molnar, Member at Large; Jody Mendenhall, Member at Large; Pamela Hellewell, Executive Assistant.

Mike Vallee, James Wishart, Dave Dick, Roberta Frey-Chale, Tim Ross, Trevor Beugeling, Butch Butalid, Patti Thygesen, Sheldon Dwyer, Lisa Gold, Lynn Wood, Kathy Nelson, Kristie Krisher, Kevi Remple, Larry Maki, Ben Tippett, Candice Estrela, Ben Hellewell, Lauren Anstey, Katie Burles, Greg McCallum, Karin Fraser, Steph Shaw, Liz Hamilton, Amanda Goforth, John McDonough, Kevin Szol, Jan White, Vance Mattson, Tammy Kiss, Jeff Quinn, Caley Ehnes, Annette Aarts, Julie Bond, Tim Haine, Leanne Caillier-Smith, Jenny Gutzman, Mary Shier, Ben Heyde, Lynette Kuervers.

**Via Zoom:** Deni Marsh, Erin Aasland Hall, Nathan Dueck, Patti Derbyshire, Paula Harper, Stephen Husar, Noelene Terblanche, Grant Unger, Jani Vogell, Lisa Stemo, Marla Jones, Diana Dearden, Deb Bartraw, Heather Wik, Anna-Marie Rautenbach, Pam Bailie.

Joan Kaun, President chaired the meeting.

### 1. Territorial Acknowledgement

Joan acknowledged that we are meeting on the traditional territory of the Ktunaxa people.

### 2. Order of Business

a. **Motion** to approve the agenda as presented with the following addition of Sustainability Committee added to the Joint College Committees (election) section. Andrea /Kevi . **Carried.**

### 2. Minutes of Previous Annual General Meeting

a. **Motion** to approve the minutes as presented from the last CORFA AGM, April 13, 2022. Kevin B/Kevin S. **Carried.**

### 3. Greetings from FPSE

Sheena read a statement by FPSE President, Brent Calvert.

### 4. Introduction of Current CORFA Executive

Joan introduced the current Executive – Joan Kaun, President; Sheena Svitich, Vice President; Andrea Hyde, Chief Steward; Kevin Boehmer, Chief Bargainer; Leslie Molnar, Jody Mendenhall, and Jo Ann Smith; Members at Large.

## 5. Reports and Announcements

### a. President

Joan submitted a written report and shared a few of the highlights from the year. Her report will be available on the CORFA website.

**Motion:** On behalf of the CORFA Executive and as per our Constitution move that CORFA approve an Honorary Lifetime Membership to Leslie Molnar. Second by John McDonagh.

Because Leslie is retiring this summer, the Executive feels this honour is perfect. Joan gave an overview of Leslie's union history. She has been working at the College of the Rockies since 1988 and a member of CORFA since 1989. She and has been an activist, mentor, and fearless leader throughout the years.

Leslie served as CORFA President from 1999 to 2001 then again from 2011 to 2016. She has been a steward, bargainer, Faculty Development Chair, EDCO Chair, FPSE Executive Member at Large, FPSE VP2 and served on all the FPSE standing committees except Pension Advisory. Most recently she has been president of the National Union of Canadian Association of University Teachers (NUCAUT). She seems to have endless energy.

Several other members spoke in support.

Motion carried unanimously. Leslie was presented with a certificate and flowers.

### b. VP Stewards

Andrea gave a verbal report. She shared highlights from the past year (campus visits, committee meetings, etc) and gave some general information on the themes of grievances that the Stewards dealt with this year, including "Faculty work happens in a variety of location" Article 5, Assigned duties outside of the hours of 7am to 6pm Monday to Friday, you quality for the hourly premium, the Code of Ethics policy, and your College computer (including emails and teams) - privacy.

### c. VP Bargaining

Kevin thanked his Bargaining team of Caley Ehnes, Larry Maki, Joan Kaun and Andrea Hyde. Kevin highlighted a few benefits from the new collective agreement that are available to our members and expressed the importance of using the benefit. He also shared that on June 15<sup>th</sup> from 11:30am-2:30pm there will be a college wide (Management, CUPE and CORFA) celebration outside with tons of prizes, a dunk tank, food, etc. More details coming.

## 6. Recognition Announcements

Annette	Aarts	COTR Faculty Development Committee Rep, COTR Diversity Committee	
Erin	Aasland-Hall	COTR Education Council Rep	
Katie	Andruschuk	COTR Education Council Rep	
Pamela	Bailie	COTR Education Council Rep	
Trevor	Beugeling	COTR Occupational Health & Safety Alternate Rep	
Kevin	Boehmer	CORFA Chief Bargainer, CORFA Communications & Engagement, COTR Education Council Rep, FPSE Education Policy Committee	
Julie	Bond	CORFA Steward, East Kootenay District Labour Council	

Paul	Brady	COTR Disability Management & Rehabilitation Committee	
Joy	Brown	COTR Wellness Committee, COTR Education Council Rep	
Katie	Burles	COTR Faculty Development Committee Rep, COTR Education Council Rep	
Butch	Butalid	CORFA Treasurer, CORFA Member-at-Large, East Kootenay District Labour Council, FPSE Human Rights & International Solidarity	
Leanne	Caillier-Smith	CORFA Communications & Engagement, COTR Wellness Committee	

## 7. New Business

### a. CORFA Financial Statements

Kevin went over the Balance Sheet and Income Statement for May 2022 – March 2023 and shared highlights throughout the documents; hard copies were provided.

**Motion:** that the membership accept the Financial Statements as presented. Kevin / Leanne.

**Carried.**

### b. 2023-2024 Budget

Kevin went over the 2023-2024 Budget; hard copies were distributed. He highlighted some of the updates for this year. He also went over the various release times for Executive members, the costs of special events, etc.

**Motion:** That the membership accept the 2023-2024 Budget. Kevin / Annette. **Carried.**

## 8. Recognition Announcements

Sharon	Demaine	CORFA Communications & Engagement, COTR Faculty Board Representative, COTR Education Council Chair, COTR Education Council Rep, CORFA Steward, FPSE Educational Policy Rep, COTR Wellness Committee
Patti	Derbyshire	FPSE Decolonization, Reconciliation & Indigenization Rep
Marcel	Dirk	CORFA Faculty Development Coordinator
Nathan	Dueck	COTR Education Council Chair, COTR Education Council Rep
Sheldon	Dwyer	CORFA Disability, Rehabilitation & Management Committee Rep, COTR Joint Rehabilitation Committee
Caley	Ehnes	CORFA Bargaining Rep, COTR Disability Management & Rehabilitation Committee, COTR Education Council Rep
Karin	Fraser	COTR Disability, Management & Rehabilitation Committee
Lisa	Gold	COTR Faculty Development Committee
Jenny	Gutzman	FPSE Status of Women, CORFA Communications & Engagement, COTR Wellness Committee
Tim	Haine	FPSE Workplace Health, Safety, & Environment Rep, COTR Occupational Health & Safety
Ben	Hellewell	FPSE Pension Advisory, COTR Faculty Development Rep, COTR Education Council Rep
Ben	Heyde	CORFA VP, Bargaining, East Kootenay District Labour Council, COTR Education Council Rep

## 9. Committee and Executive Elections

### CORFA Executive

**Chief Steward** – Andrea Hyde (acclaimed)

**Chief Bargainer** – Kevin Boehmer (acclaimed)

**Treasurer** – Jo Ann Smith (acclaimed)

**Executive Member at Large** – John McDonough (acclaimed)

## 10. CORFA Committees

**Stewards** – Sharon Demaine, Ben Hellewell, Julie Bond, Becky Pelkonen (all acclaimed)

**Finance & Investments** – (one position) *vacant*

**Faculty Development Coordinator** – Katie Burtles (Elected)

**Faculty Development Committee Members** – Larry Maki, Diana Dearden, Bonnie New (all acclaimed)

## 11. Recognition Announcements

Sandi	Hill	COTR Education Council Rep
Chris	McHolm	COTR Wellness Committee, COTR EFAP
Andrea	Hyde	CORFA Chief Steward, COTR Education Council Rep, FPSE Pension Committee, COTR Academic & Student Affairs, CORFA Policy Committee
Avery	Hulbert	COTR Education Council Rep
Joan	Kaun	CORFA President, COTR Education Council Rep, FPSE Member-at-Large, CORFA Policy Committee
Tammy	Kiss	COTR EFAP
Lynette	Kuervers	COTR Awards
Larry	Maki	CORFA Bargaining Rep, COTR Faculty Development Committee, COTR Wellness Committee, COTR Academic Technology Committee
Greg	McCallum	COTR Faculty Board Rep, COTR Sustainability Committee
John	McDonough	COTR Sustainability Committee, CORFA Communication & Engagement, COTR Awards, FPSE Education Policy Committee, COTR Education Council Rep (Vice Chair)
Gary	McPherson	CORFA Finance & Investment Committee
Jody	Mendenhall	CORFA Member-at-Large, COTR Education Council Rep

## 12. FPSE Committee Reps

**FPSE Human Rights & International Solidarity Rep.** - Karin Fraser (elected)

**FPSE Non-Regular Faculty Rep.** - Julie Bond (acclaimed)

**FPSE Workplace Health Safety and Environment Rep.** - Trevor Beugeling (acclaimed)

**FPSE Climate Action Rep.** - Lauren Anstey (acclaimed)

**FPSE Academic Governance Committee Rep.** - Ben Heyde (acclaimed)

**Joint College Committees****Occupational Health & Safety Committee** - Tim Ross (acclaimed)**Awards Committee** – Katie Burles and Kevi Remple (both acclaimed)**Sustainability Committee** – Greg McCallum and Lauren Anstey (both acclaimed)**Motion:** to destroy all the ballots. James/Patti T. **Carried.****13. Recognition Announcements**

Leslie	Molnar	FPSE 2nd VP, President National Union of the Canadian Association of University Teachers, COTR Education Council Rep (Chair), Awards Committee, CORFA Member-at-Large, CORFA Steward, CORFA Policy Committee
Kathy	Nelson	COTR Workplace Health & Safety alternate
Bonnie	New	COTR Education Council, COTR Faculty Development, COTR EFAP
Becky	Pelkonen	CORFA Steward; COTR Equity, Diversity, Indigenization, Inclusion & Belonging; FPSE Non-Regular Faculty Committee
Amber	Peterson	FPSE Women & Gender Equity Rep, COTR Education Council Rep
Allison	Platt	FPSE Non-Regular Faculty Rep, FPSE Human Rights & International Solidarity Committee
Jeff	Quinn	FPSE Professional & Scholarly Development Committee, CORFA Faculty Development Coordinator
Tara	Ramdin	COTR Faculty Development Committee
Kevi	Remple	COTR Disability, Management & Rehabilitation Committee, COTR Faculty Development Committee, COTR Education Council Rep
Sharon	Richardson	COTR Awards
Shawna	Ryan	COTR Education Council Rep-Vice Chair
Tim	Ross	FPSE Workplace Health, Safety, & Environment Rep, COTR Occupational Health & Safety, CORFA Steward
Mary	Shier	FPSE Status of Women Committee, Strategic Enrollment Management Steering Committee (SEM)
Jo-Ann	Smith	CORFA Member-at-Large, FPSE Decolonization, Reconciliation, and Indigenization Committee, COTR Awards
Lisa	Stemo	COTR Faculty Development Committee Rep
Gwen	Stewart	COTR Education Council Rep
Sheena	Svitich	CORFA Policy Committee
Patti	Thygesen	COTR Wellness Committee, CORFA Steward, CORFA Policy Committee
Ben	Tippett	COTR Equity, Diversity, Indigenization, Inclusion & Belonging, COTR Education Council Rep
Grant	Unger	COTR Wellness Committee
Jani	Vogell	COTR Wellness Committee
Jan	White	COTR Wellness Committee, COTR Faculty Board Rep
Heather	Wik	COTR Education Council Rep, COTR Academic Technology Committee

Lynn	Wood	COTR Occupational Health & Safety
Gaby	Zezulka	CORFA VP, Stewards; CORFA Steward

**Adjournment** - 7:16pm