



COLLEGE OF THE ROCKIES FACULTY ASSOCIATION  
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FEDERATION OF POST SECONDARY EDUCATORS - LOCAL 6

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## Job Action - Questions and Answers

### 1. How will I know if there is Job Action?

Check the CORFA website regularly. We will update it with the latest information.

[www.corfa.org](http://www.corfa.org)

### 2. Why are faculty members not working when it is not our strike?

CORFA is a certified trade union. Our policy is to support other unions to help them reach their goal of negotiating a fair collective agreement. We are protected by our own Collective Agreement when we respect picket lines.

In addition, these are our colleagues and many of them are also CORFA members. We rely on, and value, the work our CUPE co-workers do. Together, we form a large part of the College community.

CUPE has not had a contract for over two and a half years. Local issues have been settled but the Provincial table has not. For some reason, Colleges are seen as less valuable than universities. The wage offer on the table is half of that given to CUPE workers doing the same jobs at universities in BC. This is not fair.

### 3. Where do I go to picket?

In addition to supporting CUPE by not crossing their picket lines, CORFA members can join the picket lines. At the Cranbrook campus, meet (and park) down by the Kinsmen Spray Park. In Fernie, Golden and Creston, meet at a spot near to, but not on, campus. Find your picket captain. Sign in. Get a picket sign.

### 4. What do I do while I am picketing?

Mostly, you walk. If you can't walk for long periods of time, please bring a lawn chair. CORFA is supporting CUPE in their job action. We wear signs. We talk to each other. If people have questions about the strike, please direct them to the CUPE people on site, or ask them to call Pam Catsirelis or Brian Harvey. Don't confront people. Just walk and show your solidarity.

Dress appropriately for the weather. Wear comfortable walking shoes.

Kimberley faculty - please travel to Cranbrook to picket.

Invermere faculty - please travel to Golden to picket.

### **5. What happens if I am scheduled for PD, meetings or other off-site activities?**

When we withdraw our services, we don't do *any* college work. That includes PD activities.

Please do not do *any* form of College work. This means, please don't:

- teach online
- mark student work or prepare for classes
- use the College email or remote access

### **6. What will happen to our classes and our students if much time is lost?**

If the strike continues, then the College will decide what to do about the class time lost. For example, several years ago we lost 3 or 4 days dues to job action during a semester. In that case, the College decided to extend the semester by 3 days. This is not our decision.

### **7. Do all CORFA members get the same picket pay?**

Yes. Any CORFA member, regardless of job status, gets the same picket pay if they fulfill picket duties. Members who are both CUPE and CORFA members (and hence pay dues to both unions) will picket for CUPE but will get topped up to the CORFA picket pay level.

### **8. Where can I get more information?**

Please check the CORFA website regularly for updates: [www.corfa.org](http://www.corfa.org)